

UK

Immunizations for Employees

Background Information

Per the OSHA Bloodborne Pathogens Standard, 29 CFR 1910.1030, employers must provide Hepatitis B vaccination to all employees with occupational exposure to bloodborne pathogens at no cost to the employee and within 10 days of initial assignment. Employees may initially decline vaccination and be allowed to receive the vaccine at no cost at a later date.

Occupational exposure includes any exposure to human blood or blood products or other potentially infectious material including, but not limited to, unfixed organs or tissues, human bodily fluids or materials or animals infected with a bloodborne pathogen. This includes occupational exposure to primary and established human cell lines. Hepatitis B vaccination is obtained through Employee Health via the procedure described below.

Depending on the agent in use and laboratory procedures, additional vaccinations or medical surveillance activities may be required for specific projects. These may include seasonal influenza vaccines, rabies vaccination or TB skin tests. These requirements can be met via visit to Employee Health in the same manner as the Hepatitis B vaccine is obtained.

Procedure

- Call ahead and make an appointment with Employee Health, 323-APPT (2778), for vaccination.
 - This will prevent any confusion upon your arrival as to the intent of your visit and ensure you have appropriate documentation when you arrive.
 - Employees must bring their UK ID badge in order to be seen.
 - Employees will receive documentation for services received through Employee Health, which should be returned to their supervisor.
- Speak with your Principal Investigator or your departmental business manager regarding payment information.
- Document required vaccinations on ECP Personnel Statement, http://ehs.uky.edu/docs/pdf/bio_ecp_personnel_statement.pdf, for inclusion with IBC registration.

Online Resources and References

University Health Services Contact Information: <http://ukhealthcare.uky.edu/UHS/employees/>

Form to Complete Prior to Visit: http://ukhealthcare.uky.edu/uploadedFiles/locations-directions/university-health/employees/Employee_Health_Participation_Request.pdf

Occupational Safety & Health Administration, Bloodborne Pathogens Standard: http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=STANDARDS&p_id=10051

505 Oldham Court
Lexington, KY 40502-0473
Phone: (859) 257-1049
Fax: (859) 323-3838
Email: ehsbiosafety@uky.edu
Web: <http://ehs.uky.edu/biosafety/>

